



Mission:

Nurturing lifelong curiosity, enrichment, and community.

Vision:

To be a vital partner in the community where all can discover, create, connect, and thrive.

2024-2027 Strategic Plan

Sheridan County Public Library System's mission, vision, and strategic plan was developed by the Library System Director and Board of Trustees between March and May 2024. Together we worked with Peak Consulting who facilitated a series of workshops with the board, the library leadership team, and library stakeholder groups, to gather and organize feedback about the needs and opportunities facing the library.

Below are the four strategic initiatives we will work on over the next three years and their corresponding goals. With these guiding initiatives, the Library Leadership Team has come together to develop goals and tactics that will meet current and future needs of the library and the community. We will organize internal workgroups to work on various tactics and projects identified within the scope of each goal and report on it over the course of our monthly reports to the Board of Trustees.

<p>Community Outreach:</p> <p>Develop and execute a community engagement and outreach plan that fulfills our mission.</p>	<p>Organizational Structure:</p> <p>Provide and improve clarity, consistency, and alignment internally to support staff and organizational success.</p>	<p>Financial Stability:</p> <p>Develop and communicate a financial strategy that supports long term success of the library.</p>	<p>Situational Awareness and Preparedness:</p> <p>Prepare the library system to respond or adapt to challenging situations.</p>
<p>Improve the visibility and involvement of the Library in the communities of Sheridan County.</p>	<p>Improve team work and communication through improved consistency, accurate information, and training.</p>	<p>Establish sustainable Library funding and spending practices.</p>	<p>Establish clear, consistent procedures on how to respond and work together during challenging situations.</p>
<p>Improve transparency and understanding about what the library provides for the community.</p>	<p>Provide clear job expectations and well organized digital and physical spaces.</p>	<p>Create and communicate a transparent financial picture of the library.</p>	<p>Establish clear, consistent, comprehensive priorities across the organization: financial, internal, external, and situational.</p>
<p>Improve alignment and teamwork across stakeholder groups to increase effective community support.</p>	<p>Invest time and resources in the Wyoming Room to preserve maximize use of the collection.</p>		

As part of this strategic plan, we will be organizing community feedback and incorporating the community in our future strategic planning processes as a valued partner and critical voice in our services. We appreciate the support and investment in the Sheridan County Public Library System and look forward to partnering and working with the community to achieve our mission and vision.