

**KLQQ, KOWY, KROE, KWYO, KYTI, KZWY**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**KLQQ, KOWY, KROE, KWYO, KYTI, KZWY****EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**KLQQ, KOWY, KROE, KWYO, KYTI, KZWY****EEO PUBLIC FILE REPORT****June 1, 2021 - May 31, 2022****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Participation in other activities designed by the station employment unit	EEO Recruitment Ads: Sheridan Media has been running EEO Recruitment Radio ads from 6-1-2021 and will continue through 12-31-2022. Ads are ran every other week. 6 ads per day on all Sheridan Media stations. Ads will continue to run through throughout the year. Radio ad copy is attached: IF YOU THINK THE ONLY JOB AT A RADIO STATION IS IN FRONT OF A MICROPHONE, YOU'RE MISSING SOME GREAT OPPORTUNITIES. SHERIDAN MEDIA EMPLOYS A NUMBER OF PEOPLE IN VARIOUS CAPACITIES INCLUDING ADVERTISING SALES, NEWS, PROMOTIONS, BUSINESS ADMINISTRATION AND ENGINEERING. IF YOU OR YOUR ORGANIZATION WOULD LIKE TO KNOW IF THERE IS A JOB OPENING AT SHERIDAN MEDIA. PLEASE SEND YOUR MAILING ADDRESS REQUEST TO BOB GRAMMENS, GENERAL MANAGER, SHERIDAN MEDIA P.O. BOX 5086, SHERIDAN, WYOMING 82801 AND WE WILL THEN SEND A NOTICE TO YOUR ORGANIZATION OR GROUP EVERY TIME THERE IS A FULL TIME JOB OPENING. SHERIDAN MEDIA IS AN EQUAL OPPORTUNITY EMPLOYER.	1	General Manager
2	6/14/2021	Participation in job banks, internet programs and other programs designed to promote outreach	Wyoming Association of Broadcasters Virtual Job Fair. Hosted by the WAB. <a href="http://www.careerpage.org">www.careerpage.org</a> <a href="http://broadcastersvirtualjobfair.com">broadcastersvirtualjobfair.com</a> . For the week of June 14th 2021 through June 18th 2021. The site received 340 visits with 10,923 hits and 3 applications for the week of June 14th 2021. Radio ads were run on all ten Sheridan Media stations promoting the job fair	10	General Manager

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3	12/13/2021	Participation in job banks, internet programs and other programs designed to promote outreach	Wyoming Association of Broadcasters Virtual Job Fair. Hosted by the WAB and Sheridan Media. For the week of December 13th, 2021. The site received 240 Visits with 7532 hits and zero applications. Radio ads were run on all 9 Lovcom Inc Radio Stations.	9	General Manager
4	4/20/2022	Co Sponsoring Job Fair	Sheridan College Career Fair. Sheridan Media manned a booth on site for 6 hours...Our management talked to potential employees on all aspects of broadcasting and future opportunities at Sheridan Media. Sheridan Media was a co-sponsor of this event. Issues discussed included programming...music...promotions and sales. Area Veterans were included in the Job Fair.	4	General Manager Dir of Sales Dir of Programming Digital Marketing Dir
5	4/23/2022	Sponsorship of events in the community designed to increase public awareness	Lovcom Inc employees participated in the Community Home and Garden Show. We manned a booth set up and manned by Lovcom Inc personnel. All upper management. Employees possessing substantial responsibility in making a hiring decision. We displayed opportunities in the Broadcasting field, along with job description sheets available in our booth.	4	General Manager Dir of Sales Dir of Programming Digital Marketing Dir