

## EEO Public File Report

<b>Group:</b> Sheridan Media					
<b>Stations:</b> KSHW-LP-TV, KROE-AM, KWYO-AM, KZWY-FM, KYTI-FM, KLQQ-FM, KOWY-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
<b>A. Job Vacancies Filled Between 2019-05-25 and 2020-05-26</b>					
1. Job Title: Account Executive (J028267)		Date Submitted: 2019-08-01		Date Filled: 2019-09-06	
2. Job Title: Chief Engineer (J028614)		Date Submitted: 2020-01-15		Date Filled: 2020-02-15	
3. Job Title: News Reporters (J028765)		Date Submitted: 2020-04-09		Date Filled: 2020-04-27	
<b>B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy</b>					
1. Job Title: Account Executive				Date Filled: 2019-09-06	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Mike Schulte	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Eastern Montana	Jaci Noonan / Linda Battle	104 Oak Street Glendive, MT 59330	406-365-6929	NO	NO
Action for Eastern Montana - Districts I, II, III HRDC	Leslie Colbrese	2030 North Merrill P O Box 1309 Glendive, MT 59330	406-377-3564	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Badlands Human Service Center		Pulver Hall Dickinson, ND 58601	701-227-7500	NO	NO
Big Piney Branch	Debi	PO Box 768 Big Piney, WY 83113	307-276-3515	NO	NO
Boxelder Job Corps Center	Wendy Bevil	22023 Job Corps Place PO Box 110 Nemo, SD 57759	605-348-3636	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO

## EEO Public File Report

Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Bureau of Indian Affairs-Crow Agency	Vianna Stewart	Weaver Drive-BIA Building 2 PO Box 69 Crow Agency , MT 59022	406-638-2672	NO	NO
Bureau of Indian Affairs-Northern Cheyenne Agency	Michael Addy	Highway 39-North Cheyenne Avenue-Building 41 PO Box 40 Lame Deer, MT 59043	406-477-8242	NO	NO
Bureau of Indian Affairs-Rocky Mountain Regional Office	Edward Parisian	316 North 26th Street Billings, MT 59101	406-247-7943	NO	NO
Bureau of Indian Affairs-Wind River Agency	Edward Lone Fight	First and Washakie Streets PO box 158 Fort Washakie, WY 82514	307-332-7810	NO	NO
Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324		NO	NO
Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
College-Brown College-Career Services	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	PO Box 98 1 College Drive Lame Deer, MT 59043		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dage	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Dawson Community College-Sidney Campus	Trish Matteson	160 South Central Avenue Sidney, MT 59270	406-482-4679	NO	NO
College-Eastern Wyoming College-Glendo	Sandy Engling		307-735-4001	NO	NO

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		1150 Pine Street Wheatland, Wy 82201			
College-Eastern Wyoming College-Newcastle	Kim Conselman	808 Birch Sreet Newcastle, Wy 82701	307-746-3603	NO	NO
College-Gillette College Career Services	Amy Albrecht	300 West Sinclair Gillette, WY 82718	307-686-0254	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Learning Center	Billie Rae Charles	PO Box 1500 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
College-Sheridan College, Gillette Campus	Jovan Lewis	300 West Sinclair Gillette, Wy 82718	307-682-9313	NO	NO
College-Western Nebraska Community College	Jim Schmucker	1601 East 27th Street Scotts Bluff, NE 69361	308-635-6054	NO	NO
Community College, Western Wyoming-Rawlins	Dave Throgmorton	705 Rodeo Drive Rawlins, Wy 82301	307-328-9204	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Country Bounty	Sue Simpson	303 South Main Street Sheridan, WY 82801	307-674-4312	NO	NO
Department of Workforce Services	Melana Culmings	61 South Gould Street Sheridan, WY 82801	307-672-9775	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council	Darwin St. Clair, Jr.	PO Box 217 Washakie, WY 82514	307-349-8888	NO	NO
Experience Works - Bozeman	Peter Arnone		406-556-0729	NO	NO

## EEO Public File Report

		1062 Oak Street Bozeman, MT 59715			
Gillette Branch Public Library in Campbell County	Patty Myers	2101 South 4 J Road Gillette, WY 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Hulett School	Beth Lougee	401 Sager P.O. Box 127 Hulett, WY 82720	307-467-5231	NO	NO
Job Service	Loraine	66 Osborn Drive P.O. Box 90 Dickinson, ND 58602	701-227-3100	NO	NO
Job Service	Margaret Blodgett	1703 Edinburgh Street P.O. Box 70 Rawlins, WY 82301	307-324-3485	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO

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Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division - Richland 221 5th Street SW Sidney, MT 59270	406-433-2282	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division-McCone, Prai 217 West Park (Courthouse) ,P O Box 531 Terry, MT 59349	406-635-2133	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	LIFTT- Glendive Branch 218 West Bell, Suite 202 Glendive, MT 59330	406-377-4062	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose		406-322-5331	NO	NO

## EEO Public File Report

		Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019			
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division-Dawson, Wiba 121 South Douglas Glendive, MT 59330	406-377-4314	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Carter, Fall 10 West Fallon Avenue, P O Box 759 Baker, MT 59313	406-778-7120	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Glendive	Connie Balcer	211 South Kendrick Glendive, MT 59330	406-377-3314	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Job Service One-Stop Center-Sidney	Steve Olson	211 North Central Sidney, MT 59270	406-433-6665	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
North Dakota Department of Human Services-Dunn County	Tom Picken	175 Central Street PO Box 89 Killdeer, ND 58640	701-764-5385	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriquez	9 Great Plains Road Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO

## EEO Public File Report

Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
PROBATION & PAROLE OFFICE	KATRINA	756 GILCHRIST ST WHEATLAND, WY 82201	307-322-4653x	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Bureau-Adult-Region 6	Loreen Barnaby	608 North Merrill Glendive, MT 59330	406-377-4086	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Queen City Literacy Council	Patricia Ohnemus	PO Box 1093 Spearfish, SD 57783	605-717-4524	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, WY 82716	307-686-2125	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 SIXth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-South Dakota-Black Hills	James Beardseley	23095 Thunderhead Falls Road Rapid City, SD 57702	605-342-0982	NO	NO
Salvation Army-South Dakota-Rapid City Corps and Community Center	Nathan and Michele Harms	405 North Cherry Avenue Rapid City, SD 57701	605-342-0982	NO	NO
Salvation Army-Wyoming-Casper Corps Community Center	Captain Mark Merritt	625 South Jefferson Street Casper, WY 82601	307-234-1368	NO	NO
Sheridan County Chamber of Commerce	Dixie Johnson	1517 East Fifth Street PO Box 707 Sheridan, WY 82801	307-672-2485	NO	YES
Sheridan Media Internal Promotions	Kim Love	PO Box 5086 1716 Kroe Lane Sheridan, WY 82801	307-672-7421	YES	NO
Sinclair Branch	Patty McCullough	7th and Lincoln Sinclair, WY 82334	307-324-6231	NO	NO
SOCIAL SERVICE DEPT	JOB POSTINGS	PO BOX 2440 RAPID CITY, SD 57709	605-394-2434x	NO	NO

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SOCIAL SERVICE DEPT	MARIE KRAMER	624 YELLOWSTONE AVE ALLIANCE, NE 69301	308-762-6300x	NO	NO
SOCIAL SERVICE DEPT	JOYCE	P.O. BOX 242 HOT SPRINGS, SD 57747	605-745-5100x	NO	NO
STATE EMPLOYMENT COMMISSION	RONALD ORR	1610 EAST M STREET TORRINGTON, WY 82240	307-532-4171x	NO	NO
T.E.R.O. of Oglala Sioux Tribe, South Dakota	Don Twiss	P.O. Box 379 Pine Ridge, SD 57701	605-867-5167	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Dickinson State University	Bonnie Bohlman	291 Campus Drive May Hall #206 Dickinson, ND 58601	701-483-2507	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Wyoming Association of Broadcasters	Laura Grott	7217 Hawthorne Drive PO Box 1387 Cheyenne, WY 82003	307-632-7622	NO	YES

## EEO Public File Report

Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
Total Resources: 119					
2. Job Title: Chief Engineer			Date Filled: 2020-02-15		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Mike Schulte	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
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Bureau of Indian Affairs-Northern Cheyenne Agency	Michael Addy	Highway 39-North Cheyenne Avenue-Building 41 PO Box 40 Lame Deer, MT 59043	406-477-8242	NO	NO

## EEO Public File Report

Bureau of Indian Affairs-Pine Ridge Agency	Robert Ecoffey	Highway 18-Main Street- Building 159 PO Box 1203 Pine Ridge, SD 57770	605-867-5125	NO	NO
Bureau of Indian Affairs-Rocky Mountain Regional Office	Edward Parisian	316 North 26th Street Billings, MT 59101	406-247-7943	NO	NO
Bureau of Indian Affairs-Wind River Agency	Edward Lone Fight	First and Washakie Streets PO box 158 Fort Washakie, WY 82514	307-332-7810	NO	NO
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College-Eastern Wyoming College-Newcastle	Kim Conselman	808 Birch Sreet Newcastle, WY 82701	307-746-3603	NO	NO
College-Gillette College Career Services	Amy Albrecht	300 West Sinclair Gillette, WY 82718	307-686-0254	NO	NO

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College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
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Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Gillette Branch Public Library in Campbell County	Patty Myers	2101 South 4 J Road Gillette, WY 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Hulett School	Beth Lougee		307-467-5231	NO	NO

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		401 Sager P.O. Box 127 Hulett, WY 82720			
Job Service	Margaret Blodgett	1703 Edinburgh Street P.O. Box 70 Rawlins, WY 82301	307-324-3485	NO	NO
Job Service	Wanda Donovan	P.O. Box 400 Pine Ridge, SD 57770	602-867-5843	NO	NO
Job Service	Loraine	66 Osborn Drive P.O. Box 90 Dickinson, ND 58602	701-227-3100	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division-McCone, Prai 217 West Park (Courthouse) ,P O Box 531 Terry, MT 59349	406-635-2133	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Nancy Loncki	Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442	406-622-5432	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham		406-377-4314	NO	NO

## EEO Public File Report

		Human & Community Services Division-Dawson, Wiba 121 South Douglas Glendive, MT 59330			
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	LIFTT- Glendive Branch 218 West Bell, Suite 202 Glendive, MT 59330	406-377-4062	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street	406-237-0520	NO	NO

## EEO Public File Report

		Billings, MT 59101			
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division - Richland 221 5th Street SW Sidney, MT 59270	406-433-2282	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Carter, Fall 10 West Fallon Avenue, P O Box 759 Baker, MT 59313	406-778-7120	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Glendive	Connie Balcer	211 South Kendrick Glendive, MT 59330	406-377-3314	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service One-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Job Service One-Stop Center-Sidney	Steve Olson	211 North Central Sidney, MT 59270	406-433-6665	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
North Dakota Department of Human Services-Dunn County	Tom Picken	175 Central Street PO Box 89 Killdeer, ND 58640	701-764-5385	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriguez	9 Great Plains Road Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO
Oglala Sioux Tribe-Pine Ridge Rehabilitation Project	Juanita Scherich		605-867-25805	NO	NO

## EEO Public File Report

		PO Box 1985 Pine Ridge, SD 57770			
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, OH 80214	303-937-7070	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
PROBATION & PAROLE OFFICE	KATRINA	756 GILCHRIST ST WHEATLAND, WY 82201	307-322-4653x	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Bureau-Adult-Region 6	Loreen Barnaby	608 North Merrill Glendive, MT 59330	406-377-4086	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Queen City Literacy Council	Patricia Ohnemus	PO Box 1093 Spearfish, SD 57783	605-717-4524	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, WY 82716	307-686-2125	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 Sixth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-South Dakota-Black Hills	James Beardseley	23095 Thunderhead Falls Road Rapid City, SD 57702	605-342-0982	NO	NO
Salvation Army-South Dakota-Rapid City Corps and Community Center	Nathan and Michele Harms	405 North Cherry Avenue Rapid City, SD 57701	605-342-0982	NO	NO
Salvation Army-Wyoming-Casper Corps Community Center	Captain Mark Merritt	625 South Jefferson Street Casper, WY 82601	307-234-1368	NO	NO
Sheridan County Chamber of Commerce	Dixie Johnson	1517 East Fifth Street PO Box 707 Sheridan, WY 82801	307-672-2485	NO	YES
Sheridan Media Internal Promotions	Kim Love	PO Box 5086 1716 Kroe Lane Sheridan, WY 82801	307-672-7421	YES	NO

## EEO Public File Report

Sheridan Media Website	Ted Gardner	PO Box 5086	307-672-7421	NO	NO
Sinclair Branch	Patty McCullough	7th and Lincoln Sinclair, Wy 82334	307-324-6231	NO	NO
SOCIAL SERVICE DEPT	JOHN HOTZ	PO BOX 279 PINE RIDGE, SD 57770	605-867-5861x	NO	NO
SOCIAL SERVICE DEPT	JOYCE	P.O. BOX 242 HOT SPRINGS, SD 57747	605-745-5100x	NO	NO
SOCIAL SERVICE DEPT	JOB POSTINGS	PO BOX 2440 RAPID CITY, SD 57709	605-394-2434x	NO	NO
SOCIAL SERVICE DEPT	MARIE KRAMER	624 YELLOWSTONE AVE ALLIANCE, NE 69301	308-762-6300x	NO	NO
STATE EMPLOYMENT COMMISSION	RONALD ORR	1610 EAST M STREET TORRINGTON, WY 82240	307-532-4171x	NO	NO
T.E.R.O. of Oglala Sioux Tribe, South Dakota	Don Twiss	P.O. Box 379 Pine Ridge, SD 57701	605-867-5167	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Dickinson State University	Bonnie Bohlman	291 Campus Drive May Hall #206 Dickinson, ND 58601	701-483-2507	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-Valley City State University	Kari Bodine		701-845-7543	NO	NO

## EEO Public File Report

		101 College Street SW Valley City, ND 58072			
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Wyoming Association of Broadcasters	Laura Grott	7217 Hawthorne Drive PO Box 1387 Cheyenne, WY 82003	307-632-7622	NO	YES
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
Resources Sent by Station/Group	Sheridan County Chamber of Commerce Wyoming Association of Broadcasters				
Total Resources: 126					
3. Job Title: News Reporters			Date Filled: 2020-04-27		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Mike Schulte	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Eastern Montana	Jaci Noonan / Linda Battle	104 Oak Street Glendive, MT 59330	406-365-6929	NO	NO
Action for Eastern Montana - Districts I, II, III HRDC	Leslie Colbrese	2030 North Merrill P O Box 1309 Glendive, MT 59330	406-377-3564	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
American Society for Training and Development-Big Sky Chapter	Russ Hall	PO Box 297 Billings, MT 59103	406-237-6948	NO	NO
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Badlands Human Service Center		Pulver Hall Dickinson, ND 58601	701-227-7500	NO	NO
Big Piney Branch	Debi	PO Box 768 Big Piney, WY 83113	307-276-3515	NO	NO

## EEO Public File Report

Boxelder Job Corps Center	Wendy Bevil	22023 Job Corps Place PO Box 110 Nemo, SD 57759	605-348-3636	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Bureau of Indian Affairs-Crow Agency	Vianna Stewart	Weaver Drive-BIA Building 2 PO Box 69 Crow Agency , MT 59022	406-638-2672	NO	NO
Bureau of Indian Affairs-Northern Cheyenne Agency	Michael Addy	Highway 39-North Cheyenne Avenue-Building 41 PO Box 40 Lame Deer, MT 59043	406-477-8242	NO	NO
Bureau of Indian Affairs-Pine Ridge Agency	Robert Ecoffey	Highway 18-Main Street- Building 159 PO Box 1203 Pine Ridge, SD 57770	605-867-5125	NO	NO
Bureau of Indian Affairs-Rocky Mountain Regional Office	Edward Parisian	316 North 26th Street Billings, MT 59101	406-247-7943	NO	NO
Bureau of Indian Affairs-Wind River Agency	Edward Lone Fight	First and Washakie Streets PO box 158 Fort Washakie, WY 82514	307-332-7810	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324		NO	NO
Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank		806-371-5287	NO	NO

## EEO Public File Report

		2201 South Washington P.O. Box 447 Amarillo, TX 79178			
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College-Career Services	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	PO Box 98 1 College Drive Lame Deer, MT 59043		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dagle	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Dawson Community College-Sidney Campus	Trish Matteson	160 South Central Avenue Sidney, MT 59270	406-482-4679	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton		323-265-8875	NO	NO

## EEO Public File Report

		1301 Cesar Chavez Boulevard Monterey Park, CA 91754			
College-Eastern Wyoming College-Glendo	Sandy Engling	1150 Pine Street Wheatland, Wy 82201	307-735-4001	NO	NO
College-Eastern Wyoming College-Newcastle	Kim Conselman	808 Birch Sreet Newcastle, Wy 82701	307-746-3603	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Gillette College Career Services	Amy Albrecht	300 West Sinclair Gillette, WY 82718	307-686-0254	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO

## EEO Public File Report

College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Sheridan College Learning Center	Billie Rae Charles	PO Box 1500 3059 Coffeen Avenue Sheridan, WY 82801	307-674-6446	NO	NO
College-Sheridan College, Gillette Campus	Jovan Lewis	300 West Sinclair Gillette, Wy 82718	307-682-9313	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Western Nebraska Community College	Jim Schmucker	1601 East 27th Street Scotts Bluff, NE 69361	308-635-6054	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Community College, Western Wyoming-Rawlins	Dave Throgmorton	705 Rodeo Drive Rawlins, Wy 82301	307-328-9204	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO

## EEO Public File Report

Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Country Bounty	Sue Simpson	303 South Main Street Sheridan, WY 82801	307-674-4312	NO	NO
Department of Workforce Services	Melana Culmmings	61 South Gould Street Sheridan, WY 82801	307-672-9775	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council	Darwin St. Clair, Jr.	PO Box 217 Washakie, WY 82514	307-349-8888	NO	NO
Experience Works - Bozeman	Peter Arnone		406-556-0729	NO	NO

## EEO Public File Report

		1062 Oak Street Bozeman, MT 59715			
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Gillette Branch Public Library in Campbell County	Patty Myers	2101 South 4 J Road Gillette, Wy 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Hulett School	Beth Lougee	401 Sager P.O. Box 127 Hulett, Wy 82720	307-467-5231	NO	NO
Job Service	Wanda Donovan	P.O. Box 400 Pine Ridge, SD 57770	602-867-5843	NO	NO
Job Service	Margaret Blodgett	1703 Edinburgh Street P.O. Box 70 Rawlins, WY 82301	307-324-3485	NO	NO
Job Service	Loraine	66 Osborn Drive P.O. Box 90 Dickinson, ND 58602	701-227-3100	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
MAACP-Anchorage, Alaska	Kevin McGee	PO Box 200089 Anchorage, AK 99520	907-272-8717	NO	NO
Management and Training Corportation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Zane Spang		406-477-4410	NO	NO

## EEO Public File Report

		Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043			
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	LIFTT- Glendive Branch 218 West Bell, Suite 202 Glendive, MT 59330	406-377-4062	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Servicis Division-McCone, Prai 217 West Park (Courthouse) ,P O Box 531 Terry, MT 59349	406-635-2133	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Servicis Division-Carter, Fall 10 West Fallon Avenue, P O Box 759	406-778-7120	NO	NO

## EEO Public File Report

		Baker, MT 59313			
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division-Dawson, Wiba 121 South Douglas Glendive, MT 59330	406-377-4314	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Nancy Loncki	Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442	406-622-5432	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division - Richland 221 5th Street SW Sidney, MT 59270	406-433-2282	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Glendive	Connie Balcer		406-377-3314	NO	NO

## EEO Public File Report

		211 South Kendrick Glendive, MT 59330			
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Job Service One-Stop Center-Sidney	Steve Olson	211 North Central Sidney, MT 59270	406-433-6665	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Judith Hanson	2034 Metropolitan Parkway Atanta, GA 30315	404-761-1266	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard		318-325-0399	NO	NO

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		1615 Jackson Street Monroe, LA 70806			
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO

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NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vallejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
North Dakota Department of Human Services-Dunn County	Tom Picken	175 Central Street PO Box 89 Killdeer, ND 58640	701-764-5385	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriguez	9 Great Plains Road Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO

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Oglala Sioux Tribe-Pine Ridge Rehabilitation Project	Juanita Scherich	PO Box 1985 Pine Ridge, SD 57770	605-867-25805	NO	NO
Ohio and Illinois Centers for Broadcasting	Debbie Byrd	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, OH 80214	303-937-7070	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
PROBATION & PAROLE OFFICE	KATRINA	756 GILCHRIST ST WHEATLAND, WY 82201	307-322-4653x	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Bureau-Adult-Region 6	Loreen Barnaby	608 North Merrill Glendive, MT 59330	406-377-4086	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Queen City Literacy Council	Patricia Ohnemus	PO Box 1093 Spearfish, SD 57783	605-717-4524	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, Wy 82716	307-686-2125	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 SIXth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-South Dakota-Black Hills	James Beardseley	23095 Thunderhead Falls Road Rapid City, SD 57702	605-342-0982	NO	NO

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Salvation Army-South Dakota-Rapid City Corps and Community Center	Nathan and Michele Harms	405 North Cherry Avenue Rapid City, SD 57701	605-342-0982	NO	NO
Salvation Army-Wyoming-Casper Corps Community Center	Captain Mark Merritt	625 South Jefferson Street Casper, WY 82601	307-234-1368	NO	NO
Sheridan County Chamber of Commerce	Dixie Johnson	1517 East Fifth Street PO Box 707 Sheridan, WY 82801	307-672-2485	NO	YES
Sheridan Media Internal Promotions	Kim Love	PO Box 5086 1716 Kroe Lane Sheridan, WY 82801	307-672-7421	YES	NO
Sinclair Branch	Patty McCullough	7th and Lincoln Sinclair, WY 82334	307-324-6231	NO	NO
SOCIAL SERVICE DEPT	JOHN HOTZ	PO BOX 279 PINE RIDGE, SD 57770	605-867-5861x	NO	NO
SOCIAL SERVICE DEPT	JOYCE	P.O. BOX 242 HOT SPRINGS, SD 57747	605-745-5100x	NO	NO
SOCIAL SERVICE DEPT	JOB POSTINGS	PO BOX 2440 RAPID CITY, SD 57709	605-394-2434x	NO	NO
SOCIAL SERVICE DEPT	MARIE KRAMER	624 YELLOWSTONE AVE ALLIANCE, NE 69301	308-762-6300x	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
STATE EMPLOYMENT COMMISSION	RONALD ORR	1610 EAST M STREET TORRINGTON, WY 82240	307-532-4171x	NO	NO
T.E.R.O. of Oglala Sioux Tribe, South Dakota	Don Twiss	P.O. Box 379 Pine Ridge, SD 57701	605-867-5167	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor		831-459-2811	NO	NO

## EEO Public File Report

		Student Music East 1166 High Street Santa Cruz, CA 95064			
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO

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University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Dickinson State University	Bonnie Bohlman	291 Campus Drive May Hall #206 Dickinson, ND 58601	701-483-2507	NO	NO

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University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO

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University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassady	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Julia Overton-Healy	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO

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University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Teresa Jameson	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Weynand Training International	Shirley Craig	17327 Ventura Boulevard Suite 220 Encino, CA 91316	818-995-1719	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Wyoming Association of Broadcasters	Laura Grott	7217 Hawthorne Drive PO Box 1387 Cheyenne, WY 82003	307-632-7622	NO	YES
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO

Total Resources: 292

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2019-05-25 and 2020-05-26 (this will be a raw number):

14

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2019-05-25 and 2020-05-26 Per Recruitment/Referral Sources:

	Contact Person	Address	Tel #		
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## EEO Public File Report

Referral Source				Number of Interviewees Referred?	
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	3	
Country Bounty	Sue Simpson	303 South Main Street Sheridan, WY 82801	307-674-4312	2	
Department of Workforce Services	Melana Culmings	61 South Gould Street Sheridan, WY 82801	307-672-9775	1	
Sheridan County Chamber of Commerce	Dixie Johnson	1517 East Fifth Street PO Box 707 Sheridan, WY 82801	307-672-2485	1	
Sheridan Media Internal Promotions	Kim Love	PO Box 5086 1716 Kroe Lane Sheridan, WY 82801	307-672-7421	6	
Sheridan Media Website	Ted Gardner	PO Box 5086	307-672-7421	1	

### E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
06/10/2019	Wyoming Associations of Broadcasters Job Fair	Wyoming Association of Broadcasters Virtual Job Fair. Hosted by The Wyoming Association of Broadcasters. <a href="http://www.careerpage.org/broadcastersvirtualjobfair.com">www.careerpage.org/broadcastersvirtualjobfair.com</a> . For the Week of June 10th, 2019 through June 15th 2019. The site received 257 Visits with 2784 Hits and 1 application for the week of June 10th 2019 - June 15th 2019. Radio Ads were run on all Ten of Sheridan Media's Stations promoting the job fair.
12/13/2019	Elementary School Tour of the Radio Stations	Students at Woodland Park Elementary School in Sheridan Wyoming are learning about sound and radio. So Jennifer Kuehl of the school contacted Bob Grammens, GM at Sheridan Media about a station tour. Sheridan Media invited the group of 40 kids and their parents to tour our facilities and learn about Radio as well as employment opportunities on various positions at Sheridan Media and how we serve the community. Jennifer Kuehl of Woodland Park School worked with Bob Grammens, GM of Sheridan Media so the kids could learn about the entire operation and Radio in general. The hour and half tour was conducted by General Manager Bob Grammens(an employee possessing substantial responsibility in the making of hiring decisions) and Grant Toth, IT/Operations Director.
12/24/2019	Wyoming Associations of Broadcasters Job Fair	Wyoming Association of Broadcasters Virtual Job Fair. Hosted by The Wyoming Association of Broadcasters. <a href="http://www.careerpage.org/broadcastersvirtualjobfair.com">www.careerpage.org/broadcastersvirtualjobfair.com</a> . For the Week of December 7th, 2019 through December 13th 2019. The site received 394 Visits with 3456 Hits and 5 applications for the week of December 7th 2019 - December 13th 2019. Radio Ads were run on all Ten of Sheridan Media's Stations promoting the job fair.
02/28/2020	Sheridan College Trio Luncheon	Sheridan Media General Manager Bob Grammens spoke at a luncheon with Sheridan College students on February 28th 2020. Mr Grammens and Sheridan Media was invited by Trio Coordinator Ronald Winters to host a table for 2020 Sheridan College Graduates. I spoke to several college students and had lunch with them and spoke on the job opportunities that are available in Radio Broadcasting and the various positions there are including positions that are currently available at Sheridan Media. I also spoke to the Broadcasting issues that we face.

### EEO Public File Report

05/15/2020	Wyoming Association of Broadcasters Scholarship Program	Sheridan Media / Lovcom, Inc participate annually in the Wyoming Association of Broadcasters Scholarship Program. Each year the WAB and Sheridan Media offers up to five \$1000 general scholarships for students in a broadcast related field. Applicants must attend a Wyoming Community College or University, be full-time, have a GPA of at least 2.5, exhibit superior potential in studies or activities related to a broadcast related field. All Lovcom, Inc Radio Stations (KROE,KZWY,KWYO,KLQQ,KYTI,KOWY,KSHW) participate by making financial contributions, disseminating scholarship materials at our studios, on our Website and run PSA's On-Air informing the public of the Scholarships as well as assisting in judging the applicants.
05/22/2020	Activies canceled due to Coved-19	Cancellations due to Coved-19. Many activities got canceled due to Coved-19. EEO opportunities that were canceled included the following that Sheridan Media was planning on participation in 2020. 3-1-2020 Student Internship program cancelled due to Coved-19 3-13-2020 Homebuilders Home and Garden Show. Sheridan Media Booth participation. Opportunities available in the Broadcasting industry. CANCELLED 3-21-2020 Small Business Expo. Sheridan Media Booth participation. Opportunities available in the Broadcast field. CANCELLED. 4-29-2020 2020 Spring Career Network Job Fair at Sheridan College. CANCELLED
05/22/2020	EEO Recruitment	Sheridan Media has been running EEO Recruitment Radio ads from 6-1-2019 through 5-31-2020. Ads are ran every other week. 6 ads per day on all Sheridan Media stations. Ads will continue to run through throughout the year. Radio ad copy is attached: IF YOU THINK THE ONLY JOB AT A RADIO STATION IS IN FRONT OF A MICROPHONE, YOU'RE MISSING SOME GREAT OPPORTUNITIES. SHERIDAN MEDIA EMPLOYS A NUMBER OF PEOPLE IN VARIOUS CAPACITIES INCLUDING ADVERTISING SALES, NEWS, PROMOTIONS, BUSINESS ADMINISTRATION AND ENGINEERING. IF YOU OR YOUR ORGANIZATION WOULD LIKE TO KNOW IF THERE IS A JOB OPENING AT SHERIDAN MEDIA. PLEASE SEND YOUR MAILING ADDRESS REQUEST TO BOB GRAMMENS, GENERAL MANAGER, SHERIDAN MEDIA P.O. BOX 5086, SHERIDAN, WYOMING 82801 AND WE WILL THEN SEND A NOTICE TO YOUR ORGANIZATION OR GROUP EVERY TIME THERE IS A FULL TIME JOB OPENING. SHERIDAN MEDIA IS AN EQUAL OPPORTUNITY EMPLOYER.